



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

सचिव का विभाग

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
फोन : (91) (33) 2222 5329 / 5314 / 5209

SECRETARY'S DEPARTMENT

21, Netaji Subhas Road, Kolkata - 700 001 (INDIA)

Phone : (91) (33) 2222 5329 / 5314 / 5209

E-mail : bhavsar.k@balmerlawrie.com

CIN : L15492WB1924GOI004835

Date: 14th September, 2018

The Secretary,
National Stock Exchange of India Ltd.
Exchange Place
Bandra-Kurla Complex
Bandra (E),
Mumbai - 400 051
Company Code : **BALMLAWRIE**

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001
Company Code : **523319**

Dear Sir(s),

Sub.: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) of change in Directors

In furtherance to our intimation dated 30th May, 2018 wherein we intimated that Shri Ratna Sekhar Adika was appointed as an Additional Director with the designation Director (Human Resource & Corporate Affairs) upto the next Annual General Meeting of the Company as well as a Whole time Director in the designation of Director (Human Resource and Corporate Affairs) for a period of five years with effect from the date of his assumption of charge of the post, or till the date of his superannuation, or until further orders from the administrative ministry, whichever is the earliest, subject to approval of Shareholders at the next Annual General Meeting.

In terms of **Regulation 30** of the **SEBI Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR)** read with Para A of Part A of Schedule III, the members at the **101st Annual General Meeting (AGM)** of the Company held on Wednesday, 12th September, 2018 at Ghanshyam Das Birla Sabhagar, 29, Ashutosh Chowdhury Avenue, Kolkata - 700 019 at 10:30 a.m., considered and approved the appointment of Shri Ratna Sekhar Adika (DIN 08053637) as a Director (Human Resource and Corporate Affairs) of the Company for a period of five years with effect from the date of his assumption of charge of the post, or till the date of his superannuation, or until further orders from the administrative ministry, whichever is the earliest.

Further, the brief profile of the director and other details as received from him is as under:

- | | | |
|----------------|---|---|
| 1. Name | : | Adika Ratna Sekhar |
| 2. Designation | : | Director-HR&CA
Balmer Lawrie & Co. Limited |

Page 1 of 2

3. Educational Qualification : MASTER OF SOCIAL WORK WITH
Specialisation in Personnel
Management, Industrial Relations &
Labour Welfare from Osmania
University.
Secured University **First** Rank

4. Experience and functional expertise:

Started career with M/s.Vijai Electricals Limited, Hyderabad as Management Trainee. Joined M/s.Bharat Electronics Limited as Personnel Officer and worked there for 17 years. Thereafter, took up assignments with M/s.Federal Mogul Goetze Limited, GMR Hyderabad International Airport Limited, M/s.Bilfinger Berger Constructions Private Limited, M/s.Ramky Group, M/s.Tata Projects.

Over 30 years of experience in multicultural organizations in Human Resources Management, Industrial Relations and Administration. Hands on experience in Man Power Planning, Sourcing, Talent Acquisition, Talent Management, Learning and Development initiatives, 360 degree leadership development programme, Performance Management System (PMS) and performance counselling, Career Planning, Employee motivation programs, employee welfare and loyalty programmes and trade union negotiations. A keen strategist with the flair for designing and implementing innovative strategies and HR interventions in line with industry standards.

Joined M/s.Balmer Lawrie & Co. Ltd., Kolkata on 27th January, 2014 as Senior Vice President-HR and headed the HR Function of the Company.

Further, Shri Ratna Sekhar Adika is not related to any of the Director of the Company.
Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 and Circular no. NSE/CML/2018/24 dated 20th June, 2018 issued by BSE Limited and National Stock Exchange of India Limited respectively on the subject of enforcement of SEBI Orders regarding appointment of Directors by listed companies we hereby affirm that the Director being appointed is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Kindly acknowledge receipt of the same.

Thanking You,

Yours faithfully,
For **Balmer Lawrie & Co. Ltd.**



Kaustav Sen
Compliance Officer